



## EMPLOYMENT OPPORTUNITIES

**Job Title: Police Detective**

**Closing Date: 09/18/2018**

***DEADLINE: Attach any required documents, i.e., Transcripts, Certificates, diploma and Motor Vehicle Record, to your online application by midnight on the closing date. Late Applications or documents will not be considered.***

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Job Number: 18-410

Job Type: Regular Full-Time

Department: Gila River Police Department

City: Sacaton, AZ

Location: 639 W. Seed Farm Road

Area of Interest: Public Safety

Salary Type: DOE

Salary/ Hourly Rate: \$25.44 Hourly

Tribal Driving Permit Required: Yes

### DISTINGUISHING FEATURES OF THE CLASS:

The Police Detective conducts investigations of all major crimes occurring on the Gila River Indian Community reservation, interviews suspects, follows up on investigative leads, prepares reports of all investigations conducted, performs undercover assignments and executes search warrants and assists in planning, coordinating and conducting training programs/field conferences related to investigations.

### ESSENTIAL FUNCTIONS:

- Conduct investigations of all major crimes including, sexual assaults, robbery, child abuse, burglary, auto theft, and all other crimes in violation of the U.S. Code of Regulations, Federal Statutes, State Status, Tribal Law and Order Code, and other laws applicable within Indian Country.
- Prepare initial, supplemental and final reports of all investigations in a clear, logical, concise, and impartial manner.
- Investigate and arrest on reservation lands, both Native and Non-Native Americans, for violations of Federal, State, and Tribal laws.
- Appear as a witness in cases before Federal, State, County or Tribal Courts for prosecution of violations of laws or regulations on Indian lands or involving Native Americans or government property.
- Secure and execute search warrants appropriate to crime scene and all other circumstances relevant to on-going investigations; maintain proper chain of all seized evidence; coordinate processing of all evidence with the appropriate criminal laboratory.
- Recruit, cultivate and maintain informants and decoys for use in support of criminal investigations.
- Perform undercover assignments and surveillance operations for all criminal activities requiring covert investigations.
- Assist in planning, coordinating and conducting training programs relating to investigative techniques and policies for police department staff.
- Participate in field conferences and meetings on matters dealing with criminal justice programs, including crime and delinquency prevention, criminal investigations, enforcement activities, Tribal Court services, jail operations, rehabilitation efforts, training and staff development and related services and responsibilities.
- Perform other related duties as assigned.

#### REQUIRED KNOWLEDGE, SKILL AND ABILITY:

- Considerable knowledge of law enforcement procedures and techniques and of the principles and techniques of criminal and civil investigations.
- Extensive experience in interviewing and interrogating techniques;
- Knowledge and understanding of court procedures and rules of evidence applicable to court testimony.
- Knowledge of computer application and information management resources used in criminal investigations.
- Knowledge of methods and patterns of criminal operations and the availability and use of modern detection devices and criminal laboratory services.
- Skill in use of firearms, ability to defend self and subdue suspects as necessary.
- Ability to analyze, evaluate and organize information for the preparation of clear and objective investigative reports.
- Ability to plan and carry out assigned responsibilities following general instructions.
- Ability to communicate clearly and concisely, both orally and written.
- Ability to exercise sound judgment in carrying out responsibilities, some of which will involve sensitive in Federal, State, County and Tribal relations.
- Ability to respond quickly under pressure.
- Ability to establish and maintain effective working relationships with other employees, Community Officials and the general public.
- Ability to perform all physical requirements of the position; agree to maintain a Drug-free workplace.

#### REQUIRED EXPERIENCE AND TRAINING:

High School diploma or GED and a minimum of four (4) years law enforcement experience.

#### *(Internal Employees)*

In addition to the requirement listed above, the candidate shall not have any PIP (Performance Improvement Plan) or discipline above a Written Record of Discussion in the previous year or be under any current Internal Affairs investigation.

#### ADDITIONAL REQUIREMENTS:

Clear Federal Regulated Adjudication 25 Code of Federal Regulation §§ 63, Executive Order (E.O) 12968, the Gun Control Act of 1968 (Pub. L. 90-618); the Crime Control Act of 1990 (Pub. L. 101-647), and the requirements of the Indian Child Protection and Family Violence Prevention Act, as amended (Pub. L. 101-630) – Background clearance every five (5) years.

Must complete Field Training at Gila River Police Department.

Within one year of appointment, must successfully complete one of the following investigations training programs:

- Criminal Investigations Certificate Program (must complete all 96 hours of in-class training and obtain certificate of completion)
- Investigator Training for Law Enforcement (must complete all online coursework and in-person classes and obtain certificate of completion)

Must qualify for U.S. BIA Special Law Enforcement Commission as a condition of employment.

Must possess full-authority peace officer certification as defined in AZPOST Regulations R13-4-103.A & D.1 and BIA Law Enforcement Services Manual, Volume 1, Chapter 2, Section 4, Paragraph 5, as a condition of employment.

Required mandatory reporter pursuant to Title 7, Chapter 2 (7.205), B.

Required to attend Title 7 Mandatory Reporting training on a yearly basis.

Required to obtain a Tribal Driving permit. Valid state driver's license with **a current** proof of driving record for the past 39 months will be required to qualify for a tribal driving permit. **Proof of driving record must be submitted with application and must not be more than 60 days old from the date of submission of the application.**

Non-Supervisory, Hourly Position  
Reports to Chief of Police or designee

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**BENEFITS INFORMATION:**

- Medical – EPO or PPO Self-Funded Plan utilizing Blue Cross Blue Shield of Arizona Network
- Prescription Program
- Dental – Plan is provided through CIGNA with no deductible for preventive services or \$50 (individual)/\$150 (family) deductible for basic and major services
- Vision – plan benefits are provided through SightCare of Arizona and carry a \$10 co-pay for exams, zero co-pay
- Life and AD&D – We offer voluntary or supplemental life insurance for Employee & Dependents through METLIFE Group Insurance. GRIC pays the full cost for your Basic Life and AD&D.

**Other Voluntary Benefits –**

- Flexible Spending Account (FSA)
- Short Term Disability
- Long Term Disability
- Employee Assistance Program
- 12 Paid Holidays
- Vacation Leave
- Sick Leave

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Preference in filling vacancies is given to qualified Indian candidates in accordance with the ***Indian Preference Act (Title 25, U.S. Code, Section 472 and 473)***. The Gila River Indian Community is also committed to achieving the full and equal opportunity without discrimination because of Race, Religion, Color, Sex, National Origin, Politics, Marital Status, Physical Handicap, Age or Sexual Orientation. In other than the above, the Gila River Indian Community is an Equal Opportunity Employer.

**If you are claiming Preference in one or more of the following categories please attach a copy of the required documentation to the completed Employment Application.**

- Preference for Community Members (with proof of enrollment)
- Preference for Native Americans (must meet membership requirement of a federally recognized Tribe.)
- Preference point for Spouse of Community Member (with proof of spouse enrollment)
- Preference point for Veteran (must meet statutory requirements)

**HUMAN RESOURCES WILL NOT MAKE COPIES OF APPLICATIONS OR DOCUMENTS BEING SUBMITTED.**

Visit our GRIC website and apply online: **[www.gilariver.org](http://www.gilariver.org)**